

# The Midland News Association Ltd

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## Statement

The MNA can confirm its gender pay gap results.

Under the UK Government's Gender Pay Gap Regulations, employers in Great Britain with more than 250 employees are required to report their gender pay gap.

The results uploaded to the GOV.UK website show female staff receive an hourly rate which is, on average, 13.2% lower than male staff. On average, bonus pay for female staff is 21.2% lower than for male colleagues.

We will continue to promote equality and inclusion at Midland News Association Ltd and are committed to reducing the gender pay gap.

To see the MNA's GOV.UK website statement [click here](#)

I can confirm our data is accurate.



Graeme Clifford

Managing Director, The Midland News Association Ltd

## Midland News Association Ltd results:

	Mean (Average)
Women's hourly rate	13.2% lower
Women's bonus pay	21.2% lower

	Men %	Women %
Top	57	43
Upper middle	60	40
Lower middle	56	44
Lower	43	57